



Hampshire Regional YMCA

Summer Day Camp

Job Application

YMCA Summer Camp is interested in hiring the finest people to be teachers/friends and positive role models in the development of young people. If you are interested in becoming a member of our dedicated staff please complete this application. Please see the last page of this application for more information about a counselor's role at each of our camps.

We are an Equal Opportunity Employer. Applicants for all job openings are welcome and will be considered without regard to race, color, religion, national origin, sex, age, sexual orientation, physical or mental disability, ancestry, genetic information, military status, or any other basis protected by state, federal or local law. It is the intent of the Hampshire Regional YMCA to comply with all applicable federal, state and local legislation concerning equal opportunity in employment.

PLEASE FILL OUT COMPLETELY.

Name: _____ Last: _____ First: _____ Middle Initial: _____

Preferred pronoun(s): _____

Current Mailing Address:

Are you over 18? YES NO
 If Under 18, please list age ____
 (You must provide us with a work permit)

Address: _____
 City: _____ State/Zip: _____
 Cell Phone: _____ (H) Phone: _____
 Referred by: _____ E-mail: _____

Permanent Address (if different than above)

Address: _____ E-Mail: _____
 City/State/Zip: _____ Phone: _____

Which Camp and position are you applying for? _____ Camp Prospect I Camp Koala I Camp Norwich I Gymnastics Camp

What extra-curricular activities have you been involved in? What experience with youth do you have?

1.	1.
2.	2.
3.	3.
4.	4.

EDUCATION: Include present year listing most recent experiences first.

	School	Major	Present Year/Degrees Earned
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____



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CAMPER AGE GROUPS:

Please NUMBER in order of preference (1-4) the age groups you are most comfortable working with:

_____ (3-4) _____ (5-7) _____ (8-11) _____ (12-14)

CAMP/WORK EXPERIENCE (as employee): List most recent employment first. You may include in such history, any verified work performed on a volunteer basis. Must have complete information to process application. Please include leadership development programs (i.e. CIT or LIT programs).

1.	Company	Position	Supervisor	Length of Time
City:		State:	Phone:	
2.	Company	Position	Supervisor	Length of Time
City:		State:	Phone:	
3.	Company	Position	Supervisor	Length of Time
City:		State:	Phone:	

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

CHARACTER REFERENCES: (Three) Please include ONE personal and TWO professional references. You must print out three copies of the reference forms and have them completed by those on your reference list. A personal reference should not be a friend or relative. If this is your first job, good examples of personal references are current teachers, principals, lecturer's etc. Must have complete information to process application.

1. Name:	Relationship to you:
City:	State/Zip:
Phone:	
2. Name:	Relationship to you:
City:	State/Zip:
Phone:	
3. Name:	Relationship to you:
City:	State/Zip:
Phone:	



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EXPERTISE: Using the list below, place a 'T' before those activities you can organize and **teach** as a specialist. Place an 'A' before those activities that you can **assist** in teaching. Place a 'P' before those activities in which you have **participated** and have some knowledge or skill. (Please be very certain of your experience and skill level before placing a 'T' or an 'A' in front of an activity.)

	<u>Athletics</u>		<u>Arts & Crafts</u>		<u>Drama/Music</u>
	Archery		Candle making		Creative Drama
	Basketball		Painting		Play Directing
	Volleyball		Ceramics		Play Writing
	Football		Woodworking		Costumes/Scenery
	Softball/Baseball		Sketching		Storytelling
	Soccer		Photography		Instruments:_____
	Gymnastics		Beads		Dance (Types of dance?)
	Tennis		Other:_____		Other:_____
	Group Games				
	Other:_____		<u>Outdoor Living Skills</u>		<u>Water Activities</u>
			Backpacking		Swimming Lessons
	<u>Adventure Skills</u>		Fire Building		Kayaking/ Canoeing
	Hiking		Tent Pitching		Diving
	Ropes		Camping Out		Lifeguarding
	Climbing		Outdoor Cooking		Fishing
	Group Initiatives		Orienteering		Other:_____
	Other:_____		Other:_____		

CURRENT CERTIFICATIONS: Please enclose photocopies with this application (check all that apply).

	<i>Expiration Date</i>		<i>Expiration Date</i>
RN		Water Safety Instructor	
LPN		Lifeguard Certification	
EMT		YMCA Swim Instructor	
Medical First Responder		YMCA Lifeguard	
FA/CPR/AED		Small Craft Instructor	
Other:_____		Ropes Training	

QUESTIONNAIRE: Please use an **additional sheet** of paper to answer the following questions.

New Employees:

1. Why do you want to work at a YMCA camp?
2. Describe an important mentor to you and how they influenced the person you are today.
3. Based on your experience how do you plan on creating defining moments for your campers?
4. How will you promote an inclusive environment at camp?



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We have provided reference release forms which allow references to tell us more information about you. Please send the reference forms provided to three (3) people. Choose one employer and two personal individuals (pastor, teacher, mentor, coach, etc.). You may send these forms to an employer or personal reference already listed earlier, or you may send these forms to additional references.

What to submit:

1. Summer Day Camp Application
2. Three completed reference forms completed by those on your reference list.
3. Copies of certifications, if applicable.

Send to: Hampshire Regional YMCA

ATTN: R. John Reidy

286 Prospect St. Northampton, MA 01060

OR via email: r.john.reidy@hrymca.org.

PRE-EMPLOYMENT CERTIFICATION

_____ (Initial) I understand that this application is only valid for the position applied for at present and that the YMCA is not obligated to retain or consider this application for future openings.

_____ (Initial) I authorize investigation of all statements contained in this application. I understand that falsification, misrepresentation or omission of facts called for will result in immediate termination from employment or removal of my application from consideration.

_____ (Initial) I authorize the YMCA to secure information about my experience with former employers, education institutions and agencies, and for those parties to provide information concerning my experience releasing all parties from any liability arising therefrom.

_____ (Initial) If I am offered employment, I understand and agree that any employment is conditioned upon a satisfactory review of my CORI information. If employed by the YMCA I will abide by the Association policies and rules. I understand that I will be required to possess a current and valid driver's license if my position requires me to drive in the course of my work.

_____ (Initial) I agree to submit to legally permissible drug and/or alcohol testing upon request by the YMCA. I recognize that the results of these tests may be used to determine my employment or continued employment. I understand and expressly agree that if employed by the YMCA storage areas provided for me (locker, desk, etc.) are open to investigation by the YMCA without prior notice to me.

_____ (Initial) If I am employed by the YMCA I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the YMCA or myself. I understand that, other than the CEO of the YMCA, no manager, supervisor or representative of the YMCA has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. Only the CEO of the YMCA has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between myself and the YMCA.

My signature below certifies that I have read and understand the foregoing and to the best of my knowledge and belief, the information on this form is true and correct.

My signature below also certifies that I agree to be bound by the terms and conditions stated in this application. This application contains all the understandings and agreements between me and the YMCA concerning the nature of my employment, if any, by the YMCA and supersedes all prior and/or contemporaneous practices, oral or written agreements, understandings, statements, representations and promises, express or implied, between me and the YMCA. I understand and agree that, except as noted above, no person who is either an agent or employee of the YMCA may modify, delete, vary or contradict, whether orally or in writing, the terms and conditions set forth herein.

(Signature)

(Date)



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Apply for HRYMCA Summer Day Camps

Camp Prospect: Our on-site recreational sports camp. Counselors will spend the day with their group rotating inside and outside through our courts and fields, getting an introduction to several sports and games.

Camp Koala: Our on-site preschool day camp. Counselors will play, dance, sing, create, and learn with a small group of campers from ages 3-5. Be prepared to get messy and have fun!

Camp Norwich: Our only off-site summer camp for ages 5-14. Counselors will spend their days leading their campers through many different activities, including: hiking, swimming in the lake, arts and crafts, sports, performing arts, and more!

Gymnastics Camp: Our on-site specialty sports camp. Counselors will lead their group through different gymnastics events including floor, bars, beams, and more! Gymnastics experience is preferred, but not required!