



# FOR A BETTER US

## Hampshire Regional YMCA Board of Directors

The Hampshire Regional YMCA has been serving our community for over 130 years through the work of a committed, passionate board of directors. At this critical time in our history, we have the opportunity to impact lives more than ever before. From ensuring equitable access to health and wellness, child care and youth programming, to supporting mental health and social engagement, our YMCA is uniquely positioned to make a difference. We are looking for a diverse group of passionate individuals to join our board team in 2023!

### Board Basics

We rise by lifting others!

While our staff team is responsible for all operational decisions, our board provides critical oversight and is responsible for the following:

1. Determine the HRYMCA's mission and purpose
2. Select, support and evaluate the CEO
3. Ensure strategic planning
4. Measure the HRYMCA's impact
5. Protect the Y's assets, ensure adequate financial resources and provide financial oversight
6. Build a competent and engaged YMCA board
7. Ensure legal and ethical integrity of our YMCA
8. Enhance the YMCA's image and position in our community for greater impact

### Learn More

Contact [Julie Bianco, CEO](mailto:julie.bianco@hrymca.org) at [julie.bianco@hrymca.org](mailto:julie.bianco@hrymca.org) if you are interested in becoming a member of the Hampshire Regional YMCA's Board of Directors, or would like to nominate someone for the role.

### Skills & Expertise

1. Committed to the mission of the YMCA and its role in the community
2. Be a valued citizen or colleague, exemplifying our core values of Caring, Respect, Honesty, and Responsibility
3. Demonstrate the ability to understand strategic concepts and motivate others in implementation
4. Have knowledge of and influence within your community; and able to build or nurture relationships with other stakeholders to increase awareness of Y's mission and value
5. Able to make the necessary time commitment to serve on the YMCA Board
6. Willing to communicate respectfully and confidentially with other board members, CEO and YMCA staff

### Committee Structure

The committees act in an advisory capacity to the board of directors, working with the CEO and designated staff to provide recommendations to the board. The following are the standing committees:

- Philanthropy
- Finance
- Facility
- Governance



## **HAMPSHIRE REGIONAL YMCA BOARD OF DIRECTORS**

**Megan Allen**

**Traci Borowski**

**Tara Brewster**

**Jeff Caplan**

**Becca Constantine**

**Neville Crabbe**

**Karl Kroner**

**Liz Mullin**

**Peter Normand**

**Alice Rich Lewis**

**Jeff Sternal**

**JoElla Tarbutton**

**Paul Villani**

### **Our YMCA's Organizational Priorities:**

- **Ensure a focus on sustainability / financial viability of our Y for years to come**
- **Ensure our YMCA is an organization of choice for employment and volunteering**
- **Ensure that diversity, equity and inclusion practices and strategies are included in all areas of our work**
- **Ensure innovative programming and services are offered to strengthen the well-being of our community**