



HAMPSHIRE REGIONAL YMCA

286 Prospect St., Northampton, MA 01060

(413) 584-7086

<http://www.hrymca.org>

SUMMER CAMP EMPLOYMENT APPLICATION

We are an Equal Opportunity Employer. Applicants for all job openings are welcome and will be considered without regard to race, color, religion, national origin, sex, age, sexual orientation, physical or mental disability, ancestry, genetic information, military status, or any other basis protected by state, federal or local law. It is the intent of the YMCA to comply with all applicable federal, state and local legislation concerning equal opportunity in employment.

PERSONAL INFORMATION

Name: _____ Date: _____ Phone: _____

Email: _____

Address: _____ Years at present address: _____

Previous Address: _____ Years at previous address: _____

Are you over 18? Yes No (If you are under 18, you will be required to present a work permit.)

CAMP EMPLOYMENT DESIRED

Camp are you applying for: Camp Norwich Camp Prospect Camp Koala

Desired position(s): _____

CAMPER AGE GROUP PREFERENCE

Please number in order of preference (1-4) the age groups you are most comfortable working with

Ages 3-4: _____ Ages 5-7: _____ Ages 8-11: _____ Ages 12-14: _____

Camp Prospect: Our on-site recreational sports camp. Counselors will spend the day with their group rotating inside and outside through our courts and fields, getting an introduction to several sports and games. Focus weeks will give more instruction in areas such as gymnastics and use of our Ninja equipment. Counselors should expect to swim daily and fully engage in all activities.

Camp Koala: Our on-site preschool day camp. Counselors will play, dance, sing, create, and learn with a small group of campers from ages 3-5. Be prepared to get messy and have fun! Staff are expected to swim daily and fully engage and participate with their group.

Camp Norwich: Our only off-site summer camp, located just up Route 66 on Norwich Lake, for ages 5-14. Counselors will spend their days leading their campers through many different activities, including hiking, swimming in the lake, arts and crafts, sports, performing arts, fishing, archery, and more! Counselors are expected to swim in the lake daily and participate fully in all camp activities, games, songs, and programs.

EDUCATION AND TRAINING

High school: _____ Graduate? (Y/N) _____

College/ University: _____ Graduate? (Y/N) _____ Degree: _____

College/ University: _____ Graduate? (Y/N) _____ Degree: _____

Additional education, vocational, and/or professional information: _____

How were you referred to the HRYMCA? Indeed HRYMCA Website Walk-in
 Employee Referral, referred by: _____
 Other (please specify): _____

EMPLOYMENT DATA

Please list employment relevant to the position you're applying for. You may include work performed on a volunteer basis.

Company name: _____ Phone: _____ Dates of employment: _____ to _____

Address: _____ Supervisor (name and title): _____

Job title: _____ Job duties: _____

Company name: _____ Phone: _____ Dates of employment: _____ to _____

Address: _____ Supervisor (name and title): _____

Job title: _____ Job duties: _____

Company name: _____ Phone: _____ Dates of employment: _____ to _____

Address: _____ Supervisor (name and title): _____

Job title: _____ Job duties: _____

REFERENCE DATA

Include at least 2 professional references and 1 personal reference

Name and relationship to applicant	Email address/telephone number

QUESTIONNAIRE

Please use the empty space below and the following page to answer the following questions.

- 1) Why do you want to work at a YMCA Summer Day Camp?
- 2) Describe an important person in your life and how they influenced the person you are today.
- 3) What will make you stand out as a high-quality Summer Camp Counselor?
- 4) Supervision is a very important part of being a camp counselor. What are some other important aspects of a camp counselor job?
- 5) How will you promote a caring, honest, respectful, responsible, and inclusive environment at camp?

PRE-EMPLOYMENT CERTIFICATION

- initial I understand that this application is only valid for the position applied for at present and that the YMCA is not obligated to retain or consider this application for future openings.
- initial I authorize investigation of all statements contained in this application. I understand that falsification, misrepresentation or omission of facts called for will result in immediate termination from employment or removal of my application from consideration.
- initial I authorize the YMCA to secure information about my experience with former employers, education institutions and agencies, and for those parties to provide information concerning my experience releasing all parties from any liability arising therefrom.
- initial If I am offered employment, I understand and agree that any employment is conditioned upon a satisfactory review of my CORI information. If employed by the YMCA I will abide by the Association policies and rules. I understand that I will be required to possess a current and valid driver’s license if my position requires me to drive in the course of my work.
- initial I agree to submit to legally permissible drug and/or alcohol testing upon request by the YMCA. I recognize that the results of these tests may be used to determine my employment or continued employment. I understand and expressly agree that if employed by the YMCA storage areas provided for me (locker, desk, etc.) are open to investigation by the YMCA without prior notice to me.
- initial If I am employed by the YMCA I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the YMCA or myself. I understand that, other than the CEO of the YMCA, no manager, supervisor or representative of the YMCA has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. Only the CEO of the YMCA has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties’ intent concerning the nature of any employment relationship between myself and the YMCA.

My signature below certifies that I have read and understand the foregoing and to the best of my knowledge and belief, the information on this form is true and correct. My signature below also certifies that I agree to be bound by the terms and conditions stated in this application. This application contains all the understandings and agreements between me and the YMCA concerning the nature of my employment, if any, by the YMCA and supersedes all prior and/or contemporaneous practices, oral or written agreements, understandings, statements, representations and promises, express or implied, between me and the YMCA. I understand and agree that, except as noted above, no person who is either an agent or employee of the YMCA may modify, delete, vary or contradict, whether orally or in writing, the terms and conditions set forth herein.

Applicant Signature

Date of Application