



# HAMPSHIRE REGIONAL YMCA

286 Prospect St., Northampton, MA 01060

(413) 584-7086

<http://www.hrymca.org>

## SUMMER CAMP EMPLOYMENT APPLICATION

We are an Equal Opportunity Employer. Applicants for all job openings are welcome and will be considered without regard to race, color, religion, national origin, sex, age, sexual orientation, physical or mental disability, ancestry, genetic information, military status, or any other basis protected by state, federal or local law. It is the intent of the YMCA to comply with all applicable federal, state and local legislation concerning equal opportunity in employment.

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

### PERSONAL INFORMATION

Name: \_\_\_\_\_ Date: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Address: \_\_\_\_\_ Years at present address: \_\_\_\_\_

Previous Address: \_\_\_\_\_ Years at previous address: \_\_\_\_\_

Are you over 18?  Yes  No (If you are under 18, you will be required to present a work permit.)

### CAMP EMPLOYMENT DESIRED

Camp are you applying for:  Camp Norwich  Camp Prospect  Camp Koala

Desired position(s): \_\_\_\_\_  
\_\_\_\_\_

### CAMPER AGE GROUP PREFERENCE

Please number in order of preference (1-4) the age groups you are most comfortable working with

Ages 3-4: \_\_\_\_\_ Ages 5-7: \_\_\_\_\_ Ages 8-11: \_\_\_\_\_ Ages 12-14: \_\_\_\_\_

**Camp Prospect:** Our on-site recreational sports camp. Counselors will spend the day with their group rotating inside and outside through our courts and fields, getting an introduction to several sports and games. Focus weeks will give more instruction in areas such as gymnastics and use of our Ninja equipment. Counselors should expect to swim daily and fully engage in all activities.

**Camp Koala:** Our on-site preschool day camp. Counselors will play, dance, sing, create, and learn with a small group of campers from ages 3-5. Be prepared to get messy and have fun! Staff are expected to swim daily and fully engage and participate with their group.

**Camp Norwich:** Our only off-site summer camp, located just up Route 66 on Norwich Lake, for ages 5-14. Counselors will spend their days leading their campers through many different activities, including hiking, swimming in the lake, arts and crafts, sports, performing arts, fishing, archery, and more! Counselors are expected to swim in the lake daily and participate fully in all camp activities, games, songs, and programs.

## EDUCATION AND TRAINING

High school: \_\_\_\_\_ Graduate? (Y/N) \_\_\_\_\_

College/  
University: \_\_\_\_\_ Graduate? (Y/N) \_\_\_\_\_ Degree: \_\_\_\_\_

College/  
University: \_\_\_\_\_ Graduate? (Y/N) \_\_\_\_\_ Degree: \_\_\_\_\_

Additional education, vocational, and/or professional information: \_\_\_\_\_

How were you referred to the HRYMCA?  Indeed  HRYMCA Website  Walk-in  
 Employee Referral, referred by: \_\_\_\_\_  
 Other (please specify): \_\_\_\_\_

## EMPLOYMENT DATA

Please list employment relevant to the position you're applying for. You may include work performed on a volunteer basis.

Company name: \_\_\_\_\_ Phone: \_\_\_\_\_ Dates of employment: \_\_\_\_\_ to \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor (name and title): \_\_\_\_\_

Job title: \_\_\_\_\_ Job duties: \_\_\_\_\_

Company name: \_\_\_\_\_ Phone: \_\_\_\_\_ Dates of employment: \_\_\_\_\_ to \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor (name and title): \_\_\_\_\_

Job title: \_\_\_\_\_ Job duties: \_\_\_\_\_

Company name: \_\_\_\_\_ Phone: \_\_\_\_\_ Dates of employment: \_\_\_\_\_ to \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor (name and title): \_\_\_\_\_

Job title: \_\_\_\_\_ Job duties: \_\_\_\_\_

## REFERENCE DATA

Include at least 2 professional references and 1 personal reference

Name and relationship to applicant	Email address/telephone number

## QUESTIONNAIRE

Please use the empty space below and the following page to answer the following questions.

- 1) Why do you want to work at a YMCA Summer Day Camp?
- 2) Describe an important person in your life and how they influenced the person you are today.
- 3) What will make you stand out as a high-quality Summer Camp Counselor?
- 4) Supervision is a very important part of being a camp counselor. What are some other important aspects of a camp counselor job?
- 5) How will you promote a caring, honest, respectful, responsible, and inclusive environment at camp?



